## Creating Something From Nothing: Building an IPEP Institute



INSTITUTE FOR TRANSFORMATIVE INTERPROFESSIONAL EDUCATION

Frances Vlasses, Ph.D., R.N., Aaron Michelfelder, M.D. Co-Directors, Loyola I-TIE





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- 2) Complete the session evaluation.



## Loyola I-TIE



Fran Vlasses, PhD, RN, NEA-BC, ANEF, FAAN



Aaron J. Michelfelder, MD, FAAFP, FAAMA

Co-Directors, Institute for Transformative
Interprofessional Education (I-TIE)
Loyola University Chicago Health Sciences Division







## Agenda

- Introductions via Audience Response System
- The Primer or the Practical
- IPEP Disaster
- ITIE Organizational Structure & Theory Burst
- ITIE Leadership/Innovations Theory Burst
- Small Group Discussion
- Large Group Discussion
- Wrap Up







## Loyola Institute for Transformative Interprofessional Education (I-TIE)













# Institute of Transformative Interprofessional Education (I-TIE)

<u>Vision:</u> Loyola University Chicago Health Sciences Division (LUC-HSD) will be a force in advancing leadership and scholarship about interprofessional health sciences education and collaborative practice to improve patient safety and quality of care.

<u>Mission:</u> LUC-HSD will be known to educate health professions leaders to establish, grow, and advance interprofessional collaboration and practice at their health professions schools and within their health practices and systems.



LUC SSOM Room 106

708-216-4632

ITIE@luc.edu





#### Introductions

By Way of Audience Response System







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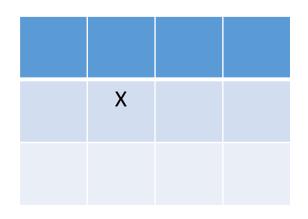
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## The Primer: Abridged Ed.

#### **Organizational Structure**

- Organizational chart
  - Hierarchy: top down
  - Flat
  - Matrix



#### Leadership

- Span of control (5-8)
- Authority (power) by position; expertise; referent
- Directive
- Transformational



#### The Practical: IPEP Disaster

- Sad Story which demonstrates failed structure
- PLEASE DO NOT RECORD This is Hush, Hush, Secret, for your ears only!!!





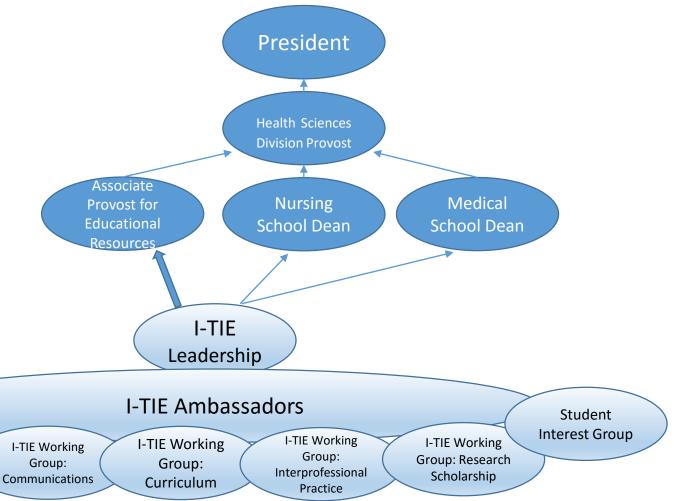


I-TIE Working

Group: Faculty

Development

#### Loyola I-TIE Structure



#### Important Ingredients

- History
- Leadership
- Named & Dedicated Physical Space
- Budget
- Branding
- On-line Presence
- Administrative Support
- Student Support





#### I-TIE CO-DIRECTORS:

**Frances Vlasses,** PhD, RN, NEA-BC, ANEF, FAAN, FVlasse@luc.edu **Aaron Michelfelder,** MD, FAAFP, FAAMA, amichel@lumc.edu

#### I-TIE AMBASSADORS:

Amy Buchanan, MD
Amy Hoyt, MEd
Eva Bading, MD
Mary C. Boyle, MD
Sandra Brehm, MBA
Alexandra Bullough, MBChB, FRCA, MD

Alexandra bundagii, indend, i nerçin

Jorgia Connor, PhD, RN

Phillip DeChristopher, MD, PhD, FCAP, FASCP

Laura De la Peña, MSN, RNC Michael Dentato, PhD Nathan E. Derhammer, MD

John DiMucci, MA

Susan Finn, RN, MSN, CPNP

Patricia Friend, PhD, APN/AOCN-BC Bridget Gaughan, MS, APN, ANP-BC

Bruce Gaynes, OD, Pharm D

Gregory Gruener, MD

Diana Hackbarth, PhD, RN, FAAN

Gail Hendler, MLS

Trisha Horsley, PhD, RN, CHSE

Kelli Hutchens, MD
Omer Igbal, MD

Adam Kabaker, MD, FACS

Suzanne Kavic, MD,

Audrey Klopp, PhD, RN, NHA
Joanne Kouba, PhD, RDN
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Marianne Laff, APN

Amy Luke, PhD

Stephen MacLeod, BDS, MD, FACS

Janet McCarthy, MSN, MBA Virginia McCarthy, M Div Jessica D. McIntyre, MD Edwin Meresh, MD, MPH, APA

Karen Mowinski, APN Keith Muccino, SJ, MD

Kim Oosterhouse, PhD, RN, CCRN Kayhan Parsi, Professor, SSOM Sue Penckofer, PhD, RN, FAAN Caren Perlmuter, MA, LNHA Theodote Pontikes, MD

Trent Reed, DO
Kristen Reid, MSI

Michael Schneck, MD, FAHA, FAAN, FACP

Elizabeth Schulwolf, MD

Donna Quinones, CHSE

Evelyn Segal, PhD

MaryMargaret Sharp-Pucci, EdD, MPH

Viva Jo Siddall, PhD

Lisa Skemp, PhD, RN, FGSA, FAAN

Sandra Sojka, PhD, RN Jerold Stirling, MD, FAAP

Sandi Tenfelde, PhD, RN, APN/WHNP-BC

Frances Weaver, PhD Chad Whelan, MD David Yoo, MD

Stacey Zurek, MS, Instructional Design



# Our Approach: "a bias toward action"

- 1. Foster a culture of creating and solving
- 2. Plant thought leaders in a room; add coffee
- 3. Don't just stand there: Partner, invest, invent,
- 4. Steal the wheel; don't reinvent; share
- 5. Create a [safe] space for innovation to thrive
- 6. Free your "radicals" Teach rebels to be good rebels
- 7. Build diverse teams who focus on innovation (from incremental to disruption)
- 8. (Try to) Get senior leadership involved in the innovation process
- 9. Model what you want to happen
- 10. Listen, talk, repeat the process



Adapted from "Innovating beyond bullet points" Tim Rawson



### Workshop

- Small Group Work
- Get into Triads
- See hand out
  - Describe your experience with IPEP at your institution
  - Who do you talk to at your institution about IPEP?
  - Wat is your current structure for IPEP, and who does IPEP report to?
- Group Discussion





### Workshop

- Who are your IPEP Leaders?
- Who are your IPEP Champions?
- What are possible IPEP Structures for your institution?
- Who do you need to work with to make your dream come true?
- What are your 2 or 3 next steps when you get back home to make your IPEP structure work?
- Group Discussion





## Wrap-up

Summary of Themes/Next Steps

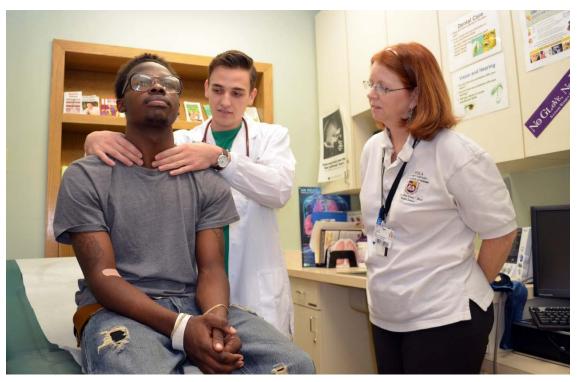






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