

		Surgeon team		Anaesthetic team		Nursing team	
Leadership & management	Leadership Maintenance of standards Planning and preparation Workload management Authority & Assertiveness						
Teamwork & cooperation	Team building/maintaining Support of others Understanding team needs Conflict solving						
Problem solving & decision making	Definition & diagnosis Option generation Risk assessment Outcome review						
Situation awareness	Notice Understand Think ahead						
1 consistent	2 inconsistent	3 consistent	4 inconsistent	5 inconsistent	6 consistent	7 inconsistent	8 consistent
Behaviour compromises patient safety and effective teamwork		Behaviour in other conditions could directly compromise patient safety and effective teamwork		Behaviour maintains an effective level of patient safety and teamwork		Behaviour enhances patient safety and teamwork, a model for all other teams	